

Recommendations for Speaker compensations:

Festival	\$100 honorarium Consumable supplies used in demonstrations reimbursed
Workshops	\$150 honorarium Attendees fees for supplies and/or a workshop fee payable after the conference All day workshops would include lunch for presenter and helpers
Keynote speaker	\$500-\$1000 honorarium Mileage from home or prior engagement location at HSA rate or economy airfare whichever is less Two day Conference registration and meals included in the conference package
General Session	\$300-\$500 Mileage from home or prior engagement location at HSA rate per mile or economy airfare whichever is less Two day Conference registration and meals included in the conference package
Concurrent Session	\$150-\$300 honorarium Mileage from home or prior engagement location at HSA per mile or economy airfare whichever is less One day conference registration and meals included in the one day conference package

Additional items that can be negotiated:

Registration increase one day to two days

Hotel lodging for 1 or 2 nights (HSA will need to book room)

Vendor Space for opening, two or three days

A/V if they bring their own laptop and projector; we can increase their honorarium by \$100-\$200 dollars