

Recommendations for Speaker compensations:

Festival	<p>\$50 - \$75 honorarium</p> <p>\$50 if already presenting</p> <p>Consumable supplies used in demonstrations reimbursed</p>
Workshops	<p>\$75 honorarium</p> <p>Attendees fees for supplies and/or a workshop fee payable after the conference</p> <p>All day workshops would include lunch for presenter.</p>
Keynote speaker	<p>\$350-\$750 honorarium</p> <p>Mileage from home or prior engagement location at HSA rate or economy airfare whichever is less</p> <p>One day Conference registration and meal (as appropriate)</p>
General Session	<p>\$250-\$350</p> <p>Mileage from home or prior engagement location at HSA rate per mile or economy airfare whichever is less</p> <p>One day Conference registration and meal (as appropriate)</p>
Concurrent Session	<p>\$100-\$250 honorarium</p> <p>Mileage from home or prior engagement location at HSA per mile or economy airfare whichever is less</p> <p>One day conference registration and meal (as appropriate)</p>

Additional items that can be negotiated:

Registration increase one day to two days  
Hotel lodging for 1 nights (HSA will need to book room)  
Vendor Space for opening, two or three days